

Federal FLSA Regulations- Provider Backup System and Overtime Payments

(in millions)

	2014-15		2015-16	
	Governor's Budget		Assumptions based on 2014-15 Governor's Budget	
	TF	GF	TF	GF
Option: Provider Backup System				
<i>FLSA Regulations and Provider Backup System</i>				
Provider Backup Services	\$60.9	\$28.2	\$132.3	\$61.2
CMIPS Costs	\$7.5	\$3.7	\$4.0	\$2.0
Unauthorized Overtime	\$0.2	\$0.2	\$0.3	\$0.1
Provider Backup System Total	\$68.6	\$32.1	\$136.6	\$63.3
<i>FLSA Compliance</i>				
Commute time	\$5.7	\$2.9	\$11.4	\$5.9
Wait time (Medical Accompaniment)	\$81.3	\$37.4	\$176.8	\$81.8
FLSA Compliance Total	\$87.0	\$40.3	\$188.2	\$87.7
<i>FLSA Administration Cost to Restrict Overtime</i>				
Mass Mailing and notice	\$1.3	\$0.6		
Workplace agreement-county staff work	\$36.6	\$18.4	\$2.2	\$1.1
Timesheets-education, corrective work	\$6.6	\$3.3	\$6.7	\$3.3
New providers to the Public Authority Registries	\$2.1	\$1.0	\$2.1	\$1.0
Statewide implementation of Backup System	\$6.7	\$3.4	\$8.5	\$4.2
Reinstatement of suspended providers			\$0.03	\$0.01
Administration Total	\$53.3	\$26.7	\$19.4	\$9.7
Grand Total:	\$208.9	\$99.1	\$344.2	\$160.7
Using Nov 2013 CMIPS II Data				
Option: Paying Overtime				
	2014-15		2015-16	
Overtime Costs	\$195.1	\$90.3	\$401.7	\$186.0
CMIPS Costs	\$7.6	\$3.8	\$4.2	\$2.1
Commute time	\$5.4	\$2.7	\$11.1	\$5.5
Wait time (Medical Accompaniment)	\$87.5	\$40.5	\$180.4	\$83.5
Administration	\$10.5	\$5.3	\$21.3	\$10.7
Grand Total:	\$306.1	\$142.6	\$618.6	\$287.8